



Job Scam Alert

There is an increasing number of job scam messages being sent through WhatsApp or iMessage impersonating recruiters and recruitment companies, including Antavo.

This job scam is a fraudulent scheme where scammers send messages via WhatsApp or iMessage offering job opportunities, and claiming to be a consultant, or a recruiter of a company, thus, the scammers pretend to recruit for positions that pay very well (for ex.: for simple online tasks), however, it is a scam designed to steal personal data and/or money from victims.

The texts can come from a variety of numbers originating in different countries.

Here are some warning signs of possible scams:

- It's a message that you weren't expecting
- Receiving unprompted job offers out of the blue
- The message comes from a number or email address you don't recognize
- The message contains a link – *do not click!*
- Communications exclusively via messaging apps
- It offers unrealistic salaries or working arrangements
- Guarantees of high pay for minimal effort
- They are asking for money or personal details, documents, such as your resume
- The ad is poorly written and contains grammatical and/or spelling errors
- A vague or ambiguous job titles or description of the position (“data entry” or “online assistant”)
- Pressure to respond quickly
- The absence of a formal interview process

Antavo does not contact persons via WhatsApp in relation to job opportunities, and never asks for your personal information through an online app.

When we contact candidates in relation to a position, we always provide information that can be verified on our website and communicate the next steps that reflect our thorough process.

If someone contacts you on WhatsApp claiming to be from Antavo, and offering a job opportunity, please block the number and report the scam.